

ECCK HR & COMPLIANCE FORUM

2024 Labor Law Wrap-up and 2025 Expectations

EVENT OUTLINE

Labor law forms the essential framework that shapes, strengthens, and regulates the relationship between employers and employees. Its primary goal is to ensure fair and equitable working conditions, which are crucial for enhancing overall business performance. Staying informed about dynamic labor trends and evolving regulations is vital for organizations to take proactive measures and ensure long-term sustainability.

In this FINAL HR & Compliance Forum of 2024, ECCK provides a valuable platform for HR and Compliance professionals to delve into pressing labor law issues and gain practical insights from leading legal experts. The session will feature in-depth discussions and an interactive Q&A segment, where participants can submit questions in advance for the panel to address. We warmly invite all HR and Compliance professionals from ECCK member companies to join us for this informative session and stay ahead in the ever-changing landscape of labor law.

EVENT DETAILS

Date: Tuesday, December 10, 2024

Time: 16:00 - 18:00 (KST)

**Registration starts at 16:00*

Venue: 38F, Conference Room, Yulchon LLC

**Parnas Tower, 521 Teheran-ro, Gangnam-gu, Seoul, Republic of Korea*

Admission fee: Free of charge

Agenda:

16:00 - 16:30 *Registration & Networking*

16:30 - 16:40 *Opening Remarks* by Stefan Ernst, President of ECCK

16:40 - 17:10 *2024 Labor Law Wrap-Up and 2025 Expectations* by Jungwoo Lee, Yulchon LLC

17:10 - 17:40 *Rightsizing and Separation in Korea and SAPA Update* by Anthony Chang, Shin & Kim LLC

17:40 - 18:00 *Q&A*

- Due to the limited parking space, we recommend members to use the public transportation
- **Please be aware that this event is only open for HR and Compliance managers of ECCK member companies, legal service providers are limited.**

SPEAKERS



Mr. Anthony Chang is the **Chair of ECCK's HR & Compliance Forum**, and a senior foreign attorney in the Labor and Employment Practice Group at Shin & Kim. He has a wide range of experience in HR matters both as in-house and as outside counsel. Anthony was the head of the Korea law department for a multinational corporation (Fortune 100) as well as a member of the senior management team for the Korean affiliate.

His work experience both in-house, with a strong business perspective, and with law firms in Korea and the U.S. helps bridge the gap in helping to find practical solutions to complex and uncertain HR and corporate issues.



Mr. Jungwoo Lee is a partner at Yulchon LLC who practices primarily in the areas Labor & Employment, Compliance and Risk Management. His practice area focuses on advisory services including labor relations strategy, personnel management, regulatory compliance (including internal investigations) and litigation services pertaining to employment-related and compliance matters.

In particular, Mr. Lee's experiences of living in U.K. for 4 years and in Japan for 3 years, being seconded to a Japanese law firm and obtaining a U.S. CPA license has facilitated his deep understanding of differences in corporate cultures in different countries, which has allowed him to be an effective leading counselor to various multinational corporate clients.