

ECCK HR & COMPLIANCE FORUM

Labor Law Updates 2024

EVENT OUTLINE

Labor law constitutes a fundamental framework that builds, strengthens and regulates the relationship between employers and employees. Its core objective lies in establishing fair and just working conditions which greatly influence the overall business performance. To secure business sustainability, it is vital to stay tuned with the dynamic trends and changing regulations of labor to exercise responsive measures. For the first HR & Compliance Forum prepared under the leadership of the newly appointed Chair, ECCK has created a platform for HR experts to gain valuable and lawful insights into Labor Law issues. There will also be an opportunity for Q&A, and you are welcome to submit questions in advance for the panel to address. We warmly welcome all HR and Compliance professionals of ECCK members to the most informative HR & Compliance Forum and hear from legal specialists.

EVENT DETAILS

Date: Thursday, November 14, 2024

Time: 16:30 - 18:00 (KST)

**Registration starts at 16:00*

Venue: 23F, Seminar Room, Shin & Kim

**D-tower, 17, Jong-ro 3-gil, Jongno-gu, Seoul, Republic of Korea*

Admission fee: Free of charge

Agenda:

16:30 – 16:40 *Introductory Remarks by ECCK*

16:40 - 17:00 *MOEL official provides insights into the direction of the MOEL*

17:00 - 17:20 *Labor Unions in Korea by Jungwoo Lee, Yulchon LLC*

17:20 - 17:40 *Workplace Harassment Cases by Anthony Chang, Shin & Kim LLC*

17:40 - 18:00 *Q & A*

- Due to the limited parking space, we recommend members to use the public transportation
- Please be aware that this event is only open for HR and Compliance managers of ECCK member companies, **legal service providers are limited.**

SPEAKERS



Mr. Anthony Chang is the **Chair of ECCK's HR & Compliance Forum**, and a senior foreign attorney in the Labor and Employment Practice Group at Shin & Kim. He has a wide range of experience in HR matters both as in-house and as outside counsel. Anthony was the head of the Korea law department for a multi-national corporation (Fortune 100) as well as a member of the senior management team for the Korean affiliate.

His work experience both in-house, with a strong business perspective, and with law firms in Korea and the U.S. helps bridge the gap in helping to find practical solutions to complex and uncertain HR and corporate issues.



Mr. Jungwoo Lee is a partner at Yulchon LLC who practices primarily in the areas Labor & Employment, Compliance and Risk Management. His practice area focuses on advisory services including labor relations strategy, personnel management, regulatory compliance (including internal investigations) and litigation services pertaining to employment-related and compliance matters.

In particular, Mr. Lee's experiences of living in U.K. for 4 years and in Japan for 3 years, being seconded to a Japanese law firm and obtaining a U.S. CPA license has facilitated his deep understanding of differences in corporate cultures in different countries, which has allowed him to be an effective leading counselor to various multinational corporate clients.